



# Leadership & Management Professional Development

Our centrally based programme of courses and conferences is intended to support continuing professional development for schools and the education workforce.

This course directory provides details of all courses published up to Sunday 9 December 2018.

New courses will appear in the directory when added to CPD Online.

For viewing course details and for making a booking please log onto [www.babcock-education.co.uk/4Scpd](http://www.babcock-education.co.uk/4Scpd)

If you have queries about a training course, please email the relevant admin contact as shown in the course details on CPD Online. Alternatively, please contact the Training & Conferencing Team by email ([course.bookings@babcockinternational.com](mailto:course.bookings@babcockinternational.com)) or by telephone (0800 073 4444 ext 835008).

## Beyond Monitoring

Delivered by Surrey headteachers from SESTA and the Tandridge Teaching Alliance in conjunction with Babcocl 4S, this leadership programme has grown from the London Challenge initiative that has had impact on over 50 senior leaders and their schools and contributed to the significant raising of pupil outcomes across the country.

The programme is aimed at supporting school leaders to challenge their school's status quo, recognising the cumulative power of effective school systems to bring about high quality improvement. It is seen to be particularly valuable where both the headteacher and another member of the school's leadership team attend the course together.

Code	Date	Time	Venue
18T/14450	Tuesday 15 January 2019	09:30-15:00	Stamford Green County Primary School, Christ Church Mount, KT19 8LU
	Tuesday 26 February 2019	09:30 -15:00	Stamford Green County Primary School, Christ Church Mount, KT19 8LU
	Tuesday 26 March 2019	09:30 -15:00	Stamford Green County Primary School, Christ Church Mount, KT19 8LU

**£550**

£660 inc VAT

## Academy Financial Leadership Conference

Produced specifically for those in a financial leadership position, this full day event is designed to support ongoing CPD and will include speakers on a range of topical issues.

More information to follow.

Code	Date	Time	Venue
18T/14502	Wednesday 27 February 2019	09:00 - 15:45	Babcock Conference Centre, Bay Tree Avenue, KT22 7UE

**£180**

£216 inc VAT

## **Making moderation easy: facilitating cross-school professional collaboration in assessment**

Assessment is integral to learning and teaching. Moderation, both internal and external, is an essential element of the assessment process. It is centered around professional discussion and ensures accuracy across teacher assessment judgements. How can it be made more manageable without diminishing its purpose? This course will consider strategies and systems that schools can put in place to facilitate more effective internal and external moderation. It will also consider the management of difficult conversations ensuring that any moderation session offers the right level of both support and professional challenge.

Following the successful launch of Babcock strategic partnership with Pobble, we are pleased to offer training to enhance teaching of writing and to make the most of the features Pobble's platform has to offer. The training is not limited to schools already subscribing to Pobble but to all, interested in making assessment more manageable, establishing processes that save time and resources improving the reliability of assessment.

<b>Code</b>	<b>Date</b>	<b>Time</b>	<b>Venue</b>
18T/14494	Thursday 28 February 2019	13:00 - 16:00	Babcock 4S Head Office, Bay Tree Avenue, KT22 7UE

**£125**

£150 inc VAT

## **Headteacher Health & Safety Briefing**

This session provides an overview of both the HSE and LA's H&S expectations of school management. Participants will be specifically apprised of the following:

- \* LA/School H&S Partnership
- \* Headteacher H&S Responsibilities (as an employee)
- \* Health and Safety Website Support
- \* SCC Model Schools Policy
- \* Essential role of a H&S Co-ordinator

<b>Code</b>	<b>Date</b>	<b>Time</b>	<b>Venue</b>
18T/14738	Wednesday 6 March 2019	10:00 - 13:00	Babcock 4S Training Room A, Bay Tree Avenue, KT22 7UE

**£125**

£150 inc VAT

**Fully funded for Surrey Maintained and Surrey Academies**

## Safer Recruitment for School Managers

THIS IS NOT A COURSE FOR GOVERNORS - please search "Safer Recruitment - A Strategic Overview"

Safeguarding and promoting the welfare of children starts with ensuring that staff and volunteers in education settings are selected and vetted in line with statutory requirements intended to robustly assess their suitability to work with children and young people. This workshop is aimed at all those with a responsibility for recruitment, including those who may be shortlisting and interviewing staff as well as those responsible for undertaking vetting checks. Whilst the focus is predominantly on safer recruitment, we also consider the employment law context and best practice principles in selection and appointment to ensure a broader understanding of the risks associated with getting the process wrong. Although there is certain minimum content to be covered, there is an opportunity to focus in on particular areas of the process according to delegates' roles.

Undertaking this training meets the requirements of the School Staffing (England) Regulations 2009 for at least one panel member who conducts an interview in a maintained school to have undertaken safer recruitment training.

Code	Date	Time	Venue
18T/14743	Thursday 14 March 2019	09:30 - 12:30	Babcock 4S Training Room A, Bay Tree Avenue, KT22 7UE

**£125**

£150 inc VAT

## 'Brilliant Leadership' Masterclass with Jonathan Peach (\*EARLY BIRD £105+VAT valid until 25Jan)

Traditionally, UK schools have had a 'management' focus which served them well in the recent past. But the world has moved on and so must our thinking. Balancing both management and leadership is the key to change. It can create high performance teams. It has the potential to transform culture and create 'can do' attitudes that flourish throughout the workplace.

Schools that get leadership right will cultivate internal relationships that impact positively on the student experience as well as wellbeing and grades. But 'getting it right' won't happen by accident. Indeed 'leadership' is too important to be left to chance.

This session will give you plenty to both think about and act upon, drawing from some or all of positive psychology, emotional intelligence, the power of listening, harnessing the impact of feedback 'Losada line', creating superheroes and setting genuinely inspirational goals.

Early bird price: £105+VAT. Valid until 25th January 2019.

Full Masterclass price: £125+VAT

Code	Date	Time	Venue
18T/14764	Friday 22 March 2019	9:00 - 12:45	Babcock Conference Centre, Bay Tree Avenue, KT22 7UE

**£105**

£126 inc VAT

## **GDPR Masterclass: Be Compliant, Not Complacent! (\*EARLY BIRD: £105+VAT valid until 25 Jan)**

With the Data Protection Act 2018 (GDPR) now in effect throughout schools, this half day Masterclass will look back on some key areas of both good and bad practice, then offer practical advice on how to tackle some common questions and dispel some GDPR myths!

The day will include practical guidance on what the ICO requires, provide clarity on grey areas and discuss the role of a DPO in schools. You will also have the opportunity to put your Data Protection questions to our panel and receive expert insight.

Early bird price: £105+VAT. Valid until 25th January 2019.

Full Masterclass price: £125+VAT

<b>Code</b>	<b>Date</b>	<b>Time</b>	<b>Venue</b>
18T/14765	Friday 29 March 2019	09:00-12:30	Babcock Conference Centre, Bay Tree Avenue, KT22 7UE

**£105**

£126 inc VAT

## **Mental Health and Wellbeing in Schools Conference**

More information to come

<b>Code</b>	<b>Date</b>	<b>Time</b>	<b>Venue</b>
18T/14479	Friday 26 April 2019	09:00-15:30	Babcock Conference Centre, Bay Tree Avenue, KT22 7UE

**£180**

£216 inc VAT

## **Annual Employee Health and Wellbeing Conference (\*EARLY BIRD: £160+VAT valid until 25 Jan)**

Organisational success rests on the essential bedrock of a committed and engaged workforce which ultimately makes school life a better experience for both children and staff. Schools and colleges are all at different stages in the journey when it comes to embedding wellbeing into everyday working life.

This fourth annual one day conference focusses on workplace wellbeing providing practical guidance on how to embed health and wellbeing within your school. Delegates will have the opportunity to explore strategic and operational approaches to building a healthy workplace in key areas such as stress management, mental health and resilience.

By raising awareness of the critical importance of employee wellbeing as a key priority, this conference aims to encourage employers to take a preventative approach to both build and sustain a healthy workplace.

Early bird price: £160+VAT. Valid until 25th January 2019.

Full Conference price: £210+VAT

<b>Code</b>	<b>Date</b>	<b>Time</b>	<b>Venue</b>
19T/14766	Friday 17 May 2019	09:00-16:00	High Ashurst Outdoor Learning Centre, Headley Lane, RH5 6DQ

**£160**

£192 inc VAT